



## Envision Counseling Clinic

A community for Christian counselors to live out their vocation  
with opportunities for training and supervision.

### *Envision Counseling Clinic provides*

- An opportunity to be part of a team making a difference in Colorado
- A furnished office space, including internet connection
- Voicemail system
- Electronic Health Records tool (for scheduling, noting & billing)
- Administrative support
- Client referrals
- An established marketing and on-line presence
- Marketing materials
- Reimbursement for developing relationships with referral sources\*
- Free monthly consultation with the ECC clinical director for licensed providers†
- Free supervision for licensure *candidates* (provided within Envision, frequency based on number of clients seen)†
- Weekly lunch gatherings for informal case consultations and community
- Clinical trainings to maintain continued competence
- “Built-in” networking with therapists within the clinic
- Community of therapists for the intangible benefits of having someone there when you need to debrief a tough session, ask a quick question, or just see a friendly face
- HIPAA compliant forms and training
- A training program for students and unlicensed professionals to develop their professional identity within an environment that allows for Christian influence and various levels of spiritual expression in therapy
- Professional Liability Insurance
- Quarterly bonuses and life insurance available
- Workman’s compensation, unemployment insurance, and payroll taxes

\*Subject to monthly limits

†It may be necessary to seek supervision outside Envision for specialties on which we cannot supervise (this will not be reimbursed).

## **Envision Counseling Clinic**

### **Commission Information**

<u>Professional Designation</u>	<u>Fee</u>	<u>Your Commission</u>
Licensed Psychologist	\$160	55%
LPC, LCSW, LMFT	\$145	50%
Psychologist Candidate	\$145	45%
LPCC, LMFTC, Reg. Psychotxst	\$120	45%
Counseling Students	\$50	0%

#### *Opportunities for more:*

- Clinicians receive a Quarterly Performance Bonus (2% of collections) when they bill 240 clients in a quarter.
- Licensed clinicians can supervise students or licensure candidates.
- There is the possibility of becoming a Clinical Director at one of our locations.

#### **Third-Party Payers**

Envision Counseling Clinic does not contract with insurance companies. However, Envision partners with local churches to provide counseling services, wherein a client pays a portion of the fee, the church pays a portion of the fee, and Envision offers a discount. Providers are asked to provide this discount as a service to the community, but can limit the number of clients they see through the church partnership program.



## **Envision Counseling Clinic General Clinician Expectations**

In order to provide trustworthy Christian counseling to Douglas County, ECC requires clinicians to identify as Christian and be interested in providing counseling that integrates the Christian faith with psychological or counseling principles (for clients who are interested in receiving such services).

We expect clinicians to act in an ethical manner, abiding by applicable statutes, rules, and policies set by the state of Colorado.

Envision Counseling Clinic values community and offers many ways to connect with other professionals. ECC expects clinicians to attend the lunches, trainings, and networking events on a regular basis. No clients should be scheduled at the times of these events, except in the case of an emergency.

ECC clinicians should have a good sense of humor. After 12 years of therapy, my counselor said something that brought tears to my eyes. He said, "No hablo inglés."

ECC expects clinicians to communicate directly with each other and with the leadership team. ECC has a strict policy against gossip, affairs, theft, and pornography use.

Each clinician will be required to provide his or her own laptop computer and cell phone (there will not be a land-line telephone in the office). ECC is striving to be a paperless office.

ECC expects clinicians to build their practice to 20 or more paying clients per week.

Each clinician is responsible for marketing their practice to build it to the level they desire. ECC will support and reward marketing efforts. Since the clinician is a commissioned employee, it is in the clinician's best interest to build their caseload.

Once clinicians regularly see about ten clients per week, we encourage clinicians to offer pro bono services on a limited basis.